



SRHR/GBV and Disability Associate

Job title:	SRHR/GBV and Disability Associate
Level:	SB3
Position Number:	TBC
Location:	Kampala, Uganda
Full/Part time:	Part- time (3 days a week)
Fixed term/Temporary:	Service Contract
Rotational/Non-Rotational:	Non-Rotational
Duration:	One year (renewable)

The Position:

The SRHR/GBV and Disability Associate will contribute towards UNFPA's strengthened and sharpened focus on the sexual and reproductive health and rights and GBV needs of women and young people living with disabilities. Under the overall supervision of the UNFPA Representative, the SRHR/GBV and Disability Associate will report directly to the Programme Specialist, Gender and Human Rights.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end Gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

Studies in Uganda revealed that persons living with disabilities continue to live in severe poverty. Ugandan households with PWDs were more likely to be poorer than similar households without disabled members (world Bank 2011:12). Therefore, the attainment of the SDGs especially education attainment and improvement of health outcomes may not be achieved if actors do not make disability a main concern in development strategies including public health interventions. SRHR/GBV and disability has therefore become a key focus for UNFPA. You will support the Country Office to strengthen UNFPA's SRHR and GBV Programming for persons living with disabilities through disability inclusiveness in all SRHR/GBV Programme interventions.

You would be responsible for:

- 1 Enhance UNFPA's Contribution to national efforts in the area of Sexual Reproductive Health and Rights GBV and Disability.
- 2 Support UNFPA to increase its engagement with other actors in the area of disability inclusion in Uganda's SRHR/ GBV Policy and strategy frameworks
- 3 Increase UNFPA's leadership in promoting SRHR/GBV and Disability
- 4 GBV and Health Issues and how they affect PWDs
- 5 Advocacy for disability inclusion around SRHR services and information



- 6 Programme design to capture aspects of PWD related issues
- 7 Design for Communication strategy/IEC materials for PWDs

Specifically focusing on

- Support the practical application of UNFPA's guidelines for providing Rights- based and Gender- Responsive Services to address Gender- based Violence, Sexual, Reproductive Health, and Rights among women and young people with disabilities.
- Support UNFPA Implementing partners in ensuring that disability inclusion is well integrated in all their interventions.
- Evaluate projects and programme activities to ensure disability inclusion, conducting field visits, participating in review meetings and evaluation missions and preparing regular inputs to projects track status and progress reports. Analyzes disability issues, challenges recommend corrective actions and follows up on recommendations including in humanitarian setting.
- Analyzes and interprets the political, social and economic environment relevant to disability issues and identifies opportunities for UNFPA assistance and intervention.
- Keeps abreast of new policy developments and strategies analyzing policy papers, strategy documents, national plans and development frameworks and prepares briefs and inputs for policy dialogue, technical assistance coordination with disability lens.
- Analyzes and reports on programme and project progress in terms of achieving results, using existing monitoring and evaluation tools and introducing new mechanisms and systems including in humanitarian setting.;
- Helps create and document knowledge about current and emerging disability issues, by analyzing programmes, projects, strategies, approaches and ongoing experience for lessons learned, best practices, and shares with management for use in knowledge sharing and planning future strategies.
- Assists advocacy and resource mobilization efforts of the Country Office by preparing relevant documentation with disability inclusion.
- Facilitate UNFPA engagement in implementation of national advocacy initiatives on SRHR/GBV and disability
- Participate in disability inclusion coordination mechanisms and make substantial contributions for SRHR/GBV integration.
- Facilitate the integration of disability in the live your Dream Campaign including; books before Babies , Let Girls be Girls, with you(th) and the Generation for Generation Dialogues.

Qualifications and Experience:

Education:

Completed Secondary Level Education required. University Degree in any one of the following: Statistics, Social Sciences, Demography, or Public Health, is desirable.

Knowledge and Experience:

- At least two years' experience working on issues of inclusive development with a focus on health and ending violence in a related field
- Functional computer knowledge (especially Microsoft Office)



Languages:

Fluency in oral and written English essential. Knowledge of local languages is an asset

Required Competencies:

<p>Values:</p> <ul style="list-style-type: none">• Exemplifying integrity• Demonstrating commitment to UNFPA and the UN system• Embracing cultural diversity• Embracing change	<p>Functional Competencies:</p> <ul style="list-style-type: none">• Analyzing• Applying technical expertise• Planning and organizing• Following Instructions and Procedures• Learning and Researching
<p>Core Competencies:</p> <ul style="list-style-type: none">• Achieving results• Being accountable• Developing and applying professional expertise/business acumen• Thinking analytically and strategically• Working in teams/managing ourselves and our relationships• Communicating for impact	

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary plus insurance and other benefits as applicable.

Disclaimer:

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

People with disabilities are strongly encouraged to apply.

Deadline for applications: 15th May 2020