



## Programme Analyst

<b>Job title:</b>	<b>Programme Analyst, GBV</b>
<b>Level:</b>	<b>NO-A</b>
<b>Position Number:</b>	<b>00114214</b>
<b>Location:</b>	<b>Kampala, Uganda</b>
<b>Full/Part time:</b>	<b>Full-Time</b>
<b>Fixed term/Temporary:</b>	<b>Fixed Term</b>
<b>Rotational/Non Rotational:</b>	<b>Non-Rotational</b>
<b>Duration:</b>	<b>1 year (renewable subject to good performance)</b>

### The Position:

The Programme Analyst, GBV will provide high quality technical inputs and be responsible for program development, implementation, results monitoring, knowledge management, and policy advocacy in the area of GBV and gender equality. The Programme Analyst GBV will also strengthen GBV programming across the humanitarian-development nexus and ensure an integrated approach between sexual and reproductive health and rights.

### How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### Job Purpose:

Under the overall supervision of the Representative and direct supervision of the Programme Specialist Gender & Human Rights, the Programme Analyst substantively provides high quality technical inputs and be responsible for program development, implementation, results monitoring, knowledge management, and policy advocacy in the area of GBV and gender equality. The Programme Analyst GBV will also strengthen GBV programming across the humanitarian-development nexus and ensure an integrated approach between sexual and reproductive health and rights.

### You would be responsible for:

#### Programme Management and Technical Support

- Strengthen integration GBV prevention and response, rights-based approach, gender and SRHR/HIV issues for women and young people within UNFPA humanitarian-development programming.



- Work closely with program officers at field level to manage, monitor and evaluate ongoing program implementation in the area of GBV for women and young people, providing technical support to ensure efficiency, effectiveness and coherence of program implementation.
- Support national partners to develop GBV advocacy and policy documents across humanitarian and development settings.
- Build the capacity of government and implementing partners to effectively diagnose gaps in GBV prevention and response, propose effective strategies to address existing bottlenecks, and support coordination of the multi-sectoral GBV prevention and response across humanitarian and development settings.

### **Monitoring, Evaluation and Knowledge Management for Policy Advocacy**

- Ensure robust tracking of GBV program implementation and financial expenditure, and support implementing partners to submit quality technical and financial reports in conformity with signed agreements.
- Participate in the evaluation and documentation of GBV program results, best practices and lessons learned and effectively share these with relevant partners to inform programming, policy and advocacy.
- Prepare analytical and project reports on GBV to be shared with the National and Local Government, UNFPA Country Office, UN Country Team (UNCT) and other relevant stakeholders.
- Support national partners' capacity to generate quality GBV data, analysis and utilization for evidence-based decision making, policy and program formulation, monitoring and evaluation in support of integrated national development and humanitarian response.

### **Partnerships and Resource Mobilization**

- Support media engagements to disseminate messages about the UNFPA's development and humanitarian work and achievements, and promote GBV prevention and SRHR messages in alignment with existing UNFPA communication policy.
- Facilitate the identification of resource gaps in the districts and humanitarian settings and provide technical input to the development of resource mobilization documents.
- Support accountability and programme visibility for GBV programmes and development partners in alignment with donor signed agreements.
- Maintain solid, cooperative and multi-sectoral working relationships with the Government, UN partner agencies and other stakeholders across humanitarian and development settings.

### **Other:**

- As appropriate, undertake other related duties assigned by the Representative and/or Programme Specialist Gender and Human Rights.

### **Qualifications and Experience:**



**Education:**

Advanced degree in health, gender, human rights, demography, development, law and/or other related social science field.

**Knowledge and Experience:**

- Professional experience in project management of development programmes required. Significant work experience in the field of Sexual and Reproductive Health and Rights is preferred. Specialized knowledge and experience within Health Systems Strengthening and integrated SRHR/GBV/HIV approaches will be desired.
- A thorough understanding of the UN system in general, and especially UNFPA mandate, its policies and operations and current development topics and political issues in Uganda will be an added advantage.

**Languages:**

Fluency in English required

**Required Competencies:**

<p><b>Values:</b></p> <ul style="list-style-type: none"> <li>• Exemplifying integrity,</li> <li>• Demonstrating commitment to UNFPA and the UN system,</li> <li>• Embracing cultural diversity,</li> <li>• Embracing change</li> </ul>	<p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"> <li>• Advocacy/ Advancing a policy-oriented agenda</li> <li>• Leveraging the resources of national governments and partners/ building strategic alliances and partnerships</li> <li>• Delivering results-based programmes</li> <li>• Internal and external communication and advocacy for results mobilisation</li> </ul>
<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Achieving results,</li> <li>• Being accountable,</li> <li>• Developing and applying professional expertise/business acumen,</li> <li>• Thinking analytically and strategically,</li> <li>• Working in teams/managing ourselves and our relationships,</li> <li>• Communicating for impact</li> </ul>	<p><b>Managerial Competencies:</b></p> <ul style="list-style-type: none"> <li>• Providing strategic focus,</li> <li>• Engaging in internal/external partners and stakeholders,</li> <li>• Leading, developing and empowering people, creating a culture of performance</li> <li>• Making decisions and exercising judgment</li> </ul>

**Compensation and Benefits:**

This position offers an attractive remuneration package including a competitive net salary, health insurance and other benefits as applicable.



**Disclaimer:**

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