

**TERMS OF REFERENCE FOR POPULATION & DEVELOPMENT INDIVIDUAL
CONSULTANT - ANALYST**

TERMS OF REFERENCE	
Hiring Office:	Uganda Country Office
Introduction	<p>UNFPA Uganda is currently in the 9th cycle of its country programme. The 9th country programme is implementing in collaboration with various government partners and civil Society organizations. The country programme contributes to the attainment of Sustainable Development Goals 1,3, 4, 5, 10,16, and 17 within the context of the Decade of Action, and will support implementation of the commitments made by the Government of Uganda at the 2019 Nairobi Summit to prevent adolescent pregnancy, end all forms of gender-based violence, other harmful practices such as child marriage, and accelerate implementation of the International Conference on Population and Development (ICPD) Programme of Action.</p> <p>The overall vision of the programme is to ensure universal access, for women and young people in Uganda to quality, integrated sexual gender-based violence, and the East and Southern Africa regional priority of ending new HIV infections.</p> <p>In the area of population and development UNFPA works closely with strategic government partners namely, National Population Council, the National Planning Authority and Uganda Bureau of Statistics. The focus in population development thematic area in the 9th country programme is strengthening national population data systems to address inequalities, advance the commitments of the Programme of Action of the International Conference on Population and Development to inform rights-based policies, programmes and accountability.</p>
Purpose of consultancy:	<p>The purpose of the hiring an Individual Consultant is to provide support to Population and development cluster, working closely with three key government partners; National Population Council, the National Planning Authority and Uganda Bureau of Statistics.</p> <p><u>Specific tasks</u></p> <ol style="list-style-type: none"> 1. Support implementation, monitoring and reporting of the progress on the Demographic Dividend. Specifically provide technical support in generating evidence at national and subnational level to inform planning and budgeting. 2. Lead the organization and planning of national symposium on demographic dividend. 3. Prepare/update district population profiles and support data visualization at district level to support planning processes.
Scope of work: <i>(Description of, activities, or outputs)</i>	

	<ol style="list-style-type: none"> 4. Support capacity development of district planners on budgeting process to ensure sexual and reproductive health, gender based violence prevention/ response and demographic dividend are well articulated in the district plans and budgets. 5. Provide technical support on demographic dividend compliance assessment both at national and subnational level and identify areas for advocacy. 6. Support the ICPD@30/AADPD+10 review process 7. Participate in national and district meetings for Data and Population Dynamics as may be assigned on with supervisor 8. Any other priority assignments as determined in the P&D Cluster. <p>Specific Deliverables</p> <ul style="list-style-type: none"> • Policy briefs on demographic dividend investment both at national and subnational level. • Report on National symposium on demographic dividend • Update district profiles. • Report on capacity development for district planners. • ICPD@30/AADPD+10 Country report
<p>Qualifications and Experience Required</p>	<p>The candidate should have;</p> <ul style="list-style-type: none"> - Completed a Master’s degree in social sciences or related field. - At least 2 years’ experience in population and development programme design and implementation. - In-depth understanding of the national planning and budgeting processes. - In-depth understanding of population dynamics in the country and relevant policy discourse. - Excellent writing skills. - Analytical and an eye for details. <p>Duration: Six months</p>
<p>Place where services are to be delivered:</p>	<p>UNFPA Country Office-Kampala</p>
<p>Delivery dates and how the work will be delivered</p>	<p>1. Work will be delivered electronically and hard copy etc., based on task plan that shall be developed once the contract is signed.</p>

Monitoring and progress	The consultant will be expected to submit monthly reports as per agreed work plan approved by the hiring manager after signing the contract UNFPA.
Supervisory arrangements:	Programme Specialist, Data and Population Dynamics
Expected travel:	Yes
Inputs/services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	As applicable for Programme Analyst
Other relevant information or special conditions, if any	N/A
Application deadline and how to apply	Opening date: 17th April 2023 Closing date: 24th April 2023 All applications should be sent by email to: Proscovia Nakabiito - nakabiito@unfpa.org while a copying Deborah Nakibira - nakibira@unfpa.org