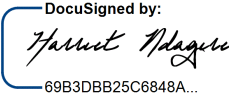
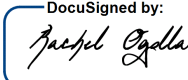


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT – TO SUPPORT DRAFTING DISTRICT ORDINANCES ON GBV PREVENTION AND PROMOTION OF SRHR.

TERMS OF REFERENCE	
Hiring Office:	Uganda Country Office
Purpose of Consultancy:	Consultancy to review and revise district bills for developing ordinances on Gender Based Violence (GBV) prevention and promotion of Sexual Reproductive Health and Rights.
Scope of work: (Description of services, activities, or outputs)	<p>UNFPA in collaboration with the Uganda Human Rights Commission(UHRC) would like to engage an individual consultant to facilitate the process of improving the technical quality of bills developed by UNFPA supported districts. This is to ensure that the developed bills meet the required quality standards for approval and gazetting by the Solicitor general’s office.</p> <p>The ordinances aim to: address Gender Based Violence and Harmful Practices (Child Marriage and Female Genital Mutilation) and promote access to integrated SRHR services and addressing factors that increase women and girls’ risk of violence (for example, drug and alcohol abuse and school dropout).</p> <p>Objectives of the consultancy</p> <ol style="list-style-type: none"> 1. To review seven (7) draft district bills on GBV prevention and promotion of SRHR in four UNFPA supported districts (Yumbe-3, Kotido, -2 Kampala-1 and Pader-2) and improve the quality of the bills to meet the standards for gazetting the bills to ordinances by the office of the Solicitor general. 2. To Support Kitgum district develop an issue paper for development of a bill on prevention of Teenage Pregnancy and ending child marriage 3. To follow up on the status of two (2) district bills submitted to the office of the solicitor general by 2 UNFPA supported districts - Kyegegwa and Bundibugyo and address any comments that may arise from the Solicitor General’s office. <p>Specific tasks include</p> <ol style="list-style-type: none"> i. Develop an inception report ii. Conduct stakeholder consultative meetings iii. Review /revise existing draft district bills on GBV prevention and promotion of SRHR iv. Conduct validation meeting with key stakeholders v. Presentation of revised bills to the district leadership for approval

Place where services are to be delivered:	National level and in the districts of: Yumbe-, Kotido, Kampala, Pader, Kitgum, Kyegegwa and Bundibugyo.																								
Duration and working schedule:	<p>The work will be for 60 days spread across period of 3 months from 2nd February 2023 to 30th April 2023.</p> <table border="1"> <thead> <tr> <th>No</th> <th>Activities</th> <th>Deliverable</th> <th>Number of Days</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Inception report for discussion by UHRC , UNFPA & consultant</td> <td>Approved</td> <td>7(2nd to 11th February 2023)</td> </tr> <tr> <td>2</td> <td>Reviewing /revising existing draft district bills on GBV prevention and promotion of SRHR</td> <td>Draft</td> <td>20 days (16th February to 10th March) 2023</td> </tr> <tr> <td>3</td> <td>Conduct validation meeting with key stakeholders</td> <td>Inputs incorporated</td> <td>5 days (13th to 17th March 2023)</td> </tr> <tr> <td>4</td> <td>Development of final drafts of district bills on GBV prevention and promotion of SRHR</td> <td>Final ordinances, three ordinances one in each of the 3 targeted districts.</td> <td>20 days (20th March to 18th April) 2023</td> </tr> <tr> <td>5</td> <td>Presentation of revised bills to the district leadership for approval</td> <td>Inputs incorporated</td> <td>5 days (20th to 25th April 2023)</td> </tr> </tbody> </table>	No	Activities	Deliverable	Number of Days	1	Inception report for discussion by UHRC , UNFPA & consultant	Approved	7(2 nd to 11 th February 2023)	2	Reviewing /revising existing draft district bills on GBV prevention and promotion of SRHR	Draft	20 days (16 th February to 10 th March) 2023	3	Conduct validation meeting with key stakeholders	Inputs incorporated	5 days (13 th to 17 th March 2023)	4	Development of final drafts of district bills on GBV prevention and promotion of SRHR	Final ordinances, three ordinances one in each of the 3 targeted districts.	20 days (20 th March to 18 th April) 2023	5	Presentation of revised bills to the district leadership for approval	Inputs incorporated	5 days (20 th to 25 th April 2023)
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How work will be delivered (e.g. electronic, hard copy etc.):	The consultant will be required to deliver all the reports (Inception and final reports) in electronic format to UNFPA and UHRC.																								
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	UNFPA team will generate a monitoring schedule to assess the deliverables at every stage in consultation with UHRC team. The consultant will present all key milestone products to a technical committee set up and coordinated by UHRC. The purpose of the technical committee will be to guide the consultancy and vet the consultant's work. All technical issues relating to the consultancy will be addressed by the technical committee																								
Supervisory arrangements:	This consultancy assignment will be supervised jointly by UNFPA, and the UHRC. The consultant's inception report will be reviewed and approved by the technical committee while the drafted ordinances will be approved by the district leadership. Their approval is a pre-condition for considering the assignment finalized and that the product meets the expectations for use by the district local governments and stakeholders.																								
Expected travel:	There will be travel to programme sites																								
Required expertise, qualifications and competencies, including language requirements:	<p>Education, Knowledge and Experience:</p> <ol style="list-style-type: none"> i. Post-graduate Degree in Law ii. Minimum of 10 years' experience working in either legal or governance fields. 																								

	<ul style="list-style-type: none"> iii. Understanding of the legislative processes nationally, regionally, and globally on GBV and SRHR related issues. iv. Extensive experience in legislative drafting v. Demonstrable experience conducting similar tasks <p>Competencies</p> <ul style="list-style-type: none"> i. Ability to produce high quality outputs in a timely manner while understanding and anticipating the evolving client needs ii. Strong organizational skills; and iii. Ability to work independently, produce high quality outputs <p>Languages:</p> <ul style="list-style-type: none"> • Excellent written and spoken English is a requirement
Inputs / services to be provided by UNFPA or implementing partner (e.g.: support services, office space, equipment), if applicable:	Work will be conducted at UNFPA Country Office, Kampala with interface with Joint Team members and travel to the 3 targeted districts .
Other relevant information or special conditions, if any:	<p>Additional Information</p> <ul style="list-style-type: none"> • Payment modality: Payment for services rendered shall be done as per the agreement between the UNFPA and the successful consultant. • The consultant will be responsible for highlighting issues not specifically mentioned in the TOR ahead of time if this is needed to deliver the product with the best quality. • UNFPA will only respond to those applicants in whom the Country Office has further interest.
Application deadline and how to apply:	<p>Opening date: 10th January 2023 Closing date: 20th January 2023</p> <p>All applications should be sent by email to: Proscovia Nakabiito - nakabiito@unfpa.org while a copying Debora Nakibira - nakibira@unfpa.org</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Harriet Ndagire GBV Analyst  69B3DDB25C6848A...</p> <p>Approved by: Rachel Ogolla – Program Specialist Gender and Human Rights  34132B4215CD42D...</p>	