

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANTS

TERMS OF REFERENCE National Consultant: Rapid Assessment on Youth and Peace Building

Hiring Office:	Uganda Country Office
Purpose of Consultancy:	<p>The consultant will support the Country Office through conducting a rapid assessment to generate evidence on improving youth inclusion in peacebuilding to support interventions in the Peacebuilding Fund (PBF) project that UNFPA is part of. This will result in an assessment report as well as knowledge products.</p> <p>The consultant is needed for a period of 2 months (44 working days).</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Specific tasks</p> <ul style="list-style-type: none"> • Rapid assessment on youth and peacebuilding with the focus of out of school and in school, boys and girls in, rural and urban areas, between ages of 18 and 30 in Central and Rwenzori regions of Uganda to determine needs and gaps in their life and where peacebuilding efforts can assist. Representation should be broad, covering different groups of youth and their need. • Collect both quantitative and qualitative data on the status of each of the indicators of programme outcomes and outputs as indicated in the results framework. • Refine the results framework with baseline data including indicator definitions as well as 18 month & annual targets, data sources and frequency of data collection to facilitate performance monitoring and reporting especially at output and outcome level • Create knowledge products on peacebuilding • Scan the Central and Rwenzori regions of Uganda’s political, economic and social environment (across humanitarian and development contexts) and identify new developments and implications of relevance for UNFPA advocacy and programming in youth and peace building. • Support robust evidence-based advocacy to highlight challenges and opportunities at national level and in the districts o strengthen integration of youth peace and security initiatives across humanitarian and development contexts. • Conduct a situations analysis in order to enable appropriate and effective programming for the PBF project, specifically establish the existing structures, including key stakeholders in the district and how they contribute to peacebuilding as well as what factors that currently influence peacebuilding in Wakiso, Kasese and Bundibugyo districts. • Conduct a SWOT mapping strengths and opportunities • Conduct robust documentation of assessment results, and effectively share these within UNFPA in support of evidence-based decision making and policy development. • Advice on measurable, reportable, and verifiable disaggregated indicators related to policy, advocacy and program delivery efforts in the area of youth peace and security. <p>Specific deliverables</p> <ul style="list-style-type: none"> • Rapid assessment on Youth and Peacebuilding

	<ul style="list-style-type: none"> • Updated results framework • Knowledge products (training materials targeted at various groups such as youth, religious leaders, entertainers, celebrities etc) • Cleaned-up datasets in EXCEL format • A presentation of the assessment report to stakeholders in a validation workshop highlighting the methodology and findings. • Other products as instructed by UNFPA Uganda
Duration and working schedule:	2 Months
Place where services are to be delivered:	UNFPA Uganda Country Office, central (Wakiso District) and western Uganda (Kasese and Bundibugyo Districts).
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Submission of electronic copies of assessment and content created on an on-going basis as completed with all materials submitted electronically by end of contract. All items are expected to be finished by end of contract.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The consultant will work for the Uganda Country Office and will be expected to provide regular weekly updates to the ISRHR team leader and focal person for the PBF project in UNFPA.
Expected travel:	As needed to Kasese and Bundibugyo (Rwenzori) and Wakiso (Central/Buganda) districts
Required expertise, qualifications and competencies, including language requirements:	<p>Required:</p> <ul style="list-style-type: none"> - Advanced University degree in political science, peace studies, international relations, sociology, anthropology or related field. - At least seven years of increasingly responsible professional experience in the field of peacebuilding in development and humanitarian settings. - Advanced writing skills and demonstrated experience of conducting assessments - Advanced knowledge on peacebuilding and youth - Awareness and knowledge of the specific Ugandan context - experience of conducting rapid assessments and constructing solid evidence in a report; - Fluency in English is required for this position. <p>Desirable qualifications:</p> <ul style="list-style-type: none"> - Prior training in conflict resolution and peacebuilding and their application in humanitarian and development settings specifically for youth will be an advantage. - Capacity building and training skills - Experience with community-based approaches as well as report writing in post conflict settings are an advantage - Experience in data management and analysis using statistical software will be an advantage
Inputs / services to be provided by UNFPA or implementing partner (e.g: support services, office space, equipment), if applicable:	Work will be conducted independently, reporting to UNFPA Country Office with travel to Kasese and Bundibugyo (Rwenzori region) and Wakiso (Central/Buganda region) districts.
Other relevant information or special conditions, if any:	None
Application deadline and how to apply:	<p>Opening date: 09 January 2020 Closing date: 23 January 2020</p> <p>All applications should be sent by email to: nakibira@unfpa.org, copying alfeu@unfpa.org.</p>