



LEADER IN REPRODUCTIVE HEALTH AND POPULATION AND DEVELOPMENT

Vacancy:

Senior National Programme officer/Team Leader – Reproductive Health & HIV/AIDS (ICS10/NOC)

Post Title: Senior National Programme Officer/Team Leader – RH & HIV/AIDS
Type of Contract: Fixed-Term
Level: ICS 10 (NO-C)
Duty Station: Kampala

Under overall supervision of the UNFPA Representative, the National Programme Officer RH & HIV/AIDS is part of the UNFPA Country Office senior staff and plays a leadership role in coordinating and managing comprehensive RH and related thematic interventions of the UNFPA supported programme, including Family Planning, Emergency Obstetric and Neonatal Care, Reproductive Health Commodity Security, Adolescent Sexual and Reproductive Health, Fistula Repair, HIV/AIDS prevention (with a focus on Most at Risk Groups and Condom Programming). S/he ensures linkages between RH and HIV/AIDS; RH and GBV; and RH and Population and Development.

The Senior National Programme Officer analyses the RH & HIV/AIDS situation as well as the social and policy related environment in-country. She/he is proactive in providing the Representative with reports, updates and information on progress and achievements of these components of UNFPA supported programme, in line with results based management. He/she ensures coherence with agreed national and international planning framework, including UNFPA's Strategic Plan, the agreed United Nations Development Assistance Framework, the National Development Plan, the Joint Assistance Strategy and related sectoral strategies.

The Senior National Programme Officer - RH & HIV/AIDS establishes and maintains collaborative relationships with counterparts in government, multi-lateral and bi-lateral agencies and civil society to address emerging issues and to facilitate programme delivery.

He/she must effectively influence counterparts and work with networks, including civil society, to advance the ICPD agenda, through partnerships and national capacity strengthening, as well as other approaches such as south-south exchanges. He/she actively contributes to policy dialogue and provides supports to related sectoral planning and review processes, including SWAp, general budget support etc. as these affect RH and HIV/AIDS.

Specifically, Senior National Programme Officer - RH & HIV/AIDS:

- Creates substantive knowledge of reproductive health and HIV/AIDS issues in the country, assesses technical assistance needs in these areas and advises on the suitability of programmes and related interventions to meet these needs. Addresses policy issues and provides substantive inputs to facilitate policy dialogue and the central positioning of RH & HIV/AIDS within policies, national plans and strategies, UN systems initiatives and development frameworks (CCA, UNDAF, UN Reform, PRSPs, SWAPs, CAPs, MDG) and other work within Development Partners arrangements;

- Provides substantive leadership and inputs into the design and formulation of reproductive health and HIV/AIDS programmes and projects translating UNFPA's mandate and strategic priorities into local interventions, and responding to Government plans and priorities. Ensures consultation with national and local governments and other stakeholders, including beneficiaries, during programmes and projects formulation. Introduces into the formulation of interventions, the process and results from programme reviews and evaluations, best practices, as well as innovative strategies, approaches and policies.
- Advises and reports on achievement of reproductive health and HIV/AIDS interventions and results, and proactively measures substantive progress and the effective utilization of financial and human project resources, using timely and appropriate monitoring and measuring mechanisms and tools. Leads programme implementation, guiding and orienting executing agencies, related partners and personnel and introducing effective modalities and practices of implementation.
- Supervises and coordinates the timely planning, implementation, review and management of all programmes and Annual Work Plans under RH and HIV/AIDS, including programmes directly and nationally executed programmes for all funding resources of the Country Office.
- Coaches and supervises national professional and support staff under his/her supervision; responsible for staff performance and advises on development needs; undertakes capacity building among UNFPA staff and first-line counterparts for issues pertaining to programme management and advocacy towards ICPD goals
- Creates and documents knowledge by evaluating reproductive health and HIV/AIDS programmes, projects and ongoing experience for lessons learned, best practices and replicable strategies and approaches and actively shares and applies this knowledge. Creates mechanisms to collect and share knowledge.
- Analyzes reproductive health and HIV/AIDS issues in the country to provide substantive inputs to institutional responses and advocacy strategies taking into account political and social sensitivities. Takes opportunities to advocate and advance UNFPA's policy agenda by participating in sector and development partners coordination mechanism, and in public information events.
- Contributes to resource mobilization efforts by analyzing information on potential donors, preparing substantive briefs and proposals in line with donor priorities, creating feedback mechanisms and providing information on progress of donor funded initiatives. Identifies opportunities for strategic partnerships for cost-sharing, leveraging and collaboration with civil society, the private sector, government and other development partners as well as through joint UN programmes.
- Advises and reports on inter-linkages between UNFPA programme components (population and development, gender and reproductive health and HIV/AIDS).

We are looking for candidates who have the following functional and core competencies:

Functional competencies:

- Advocacy/Advancing a policy oriented agenda
- Results-based programme development and management
- Innovation and marketing of new approaches
- Leveraging the resources of national governments and partners/Building strategic alliances and partners
- Resource mobilization

Core Competencies:

- Values: Integrity/Commitment to mandate, Knowledge sharing/Continuous learning, Valuing diversity
- Managing Relationships: Working in teams, Communicating information and ideas, Conflict and self management
- Working with people: Empowerment/Developing people/Performance management
- Personal Leadership and Effectiveness: Strategic and analytical thinking, Results orientation/Commitment to excellence, Appropriate and transparent decision making

Job Requirements:

Academic Requirements:

Master's degree in health, reproductive health, population, demography and/or other related social science field.

Experience:

5 to 8 years professional experience preferably in programme/project management in the public or private sector, including international development assistance

Languages:

Fluency in oral and written English

Computer skills:

Proficiency in current office software applications

Additional Information:

- UNFPA will respond only to applicants in whom the Country Office has further interest.
- UNFPA offers an attractive compensation package commensurate with experience.
- UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.
- UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

Application process:

Applicants should submit their applications electronically through e-mail. Interested persons should send a cover letter and a completed P11 form that is available on the web-link

<http://uganda.unfpa.org> (CVs will not be accepted).

- Application should be sent to UNFPA e-mail address: vacancyug@unfpa.org
- Please make sure that the post title is clearly reflected in the "Subject" line of your e-mail message.

- **Deadline for applications:** 27th July 2011

IMPORTANT: There are NO application processing or other fees at any stage of UNFPA application processes